

MINUTES
MEETING OF THE BOARD OF EDUCATION
Washington County School District
121 W Tabernacle, St. George, Utah 84770
June 14, 2016
4:00 p.m.

Reverence offered by Craig Hammer.

Present: Board President Laura Hesson, Board Vice President Debbra Zockoll, Board Member David Stirland, Board Member Ralph Brooks, Board Member Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive Director Craig Hammer, Executive Director Lyle Cox, Executive Director Bob Sonju, Communications Director Steve Durham, Communications Coordinator Cody Plumhof, Enterprise City Councilmember Jared Holt, Enterprise City Councilmember Adam Bowler, Enterprise City Councilmember Darcy Holt, Enterprise City Councilmember Jared Bollinger, Enterprise City Councilmember Barry Jones, Enterprise City Mayor Lee Bracken, Becky Dunn, and Amy Barton.

Excused: Board Member Craig Seegmiller

Minutes: Executive Secretary Kajsia Boyer

WORK SESSION

Enterprise City

Jared Holt, Enterprise City, reported that Enterprise City is planning to build a park. They have a corporate sponsor who will match the donations. They would like the School District to make a contribution to the park as well. Craig Hammer had suggested putting in tennis courts. The park is within walking distance of the high school. The city has looked at putting in two tennis courts and two soccer fields. They would like to work with the School District in bonding. The District would be able to help fund it through the RAP tax. Craig Hammer said the District doesn't have room to build a soccer field on our property. He feels it would be a wise use of public funds to help build something both entities would be able to use. The tennis courts would cost about \$50,000 to build. Jared Holt said they would also like to put a cover over one of the courts because of the adverse weather conditions. It would double the use of the tennis courts and provide a place that the tennis team could practice. He also mentioned building a practice soccer field. The city will be meeting with the park planners this week and suggested that the District send someone to the meeting if interested in working with the city. They are going to move fairly quickly and would like to start with a splash pad. The city would maintain the tennis courts and fields, which would save the District money. David Stirland said he would like to see soccer fields and partner with the city for the use of the schools. Barry Jones said the city residents are passionate about the park. The kids need something to do in Enterprise. The city is willing to help promote a bond for the district with help for the park. Board members feel it is best to partner with the cities. Brent Bills said the new high school is our next big project. Once we bid the high school we would know what we will have to financially to help with the project. The District should know by October. Mayor Bracken feels it would be prudent to incorporate the tennis building into the design. He said the partnership for athletic programs in the city has been successful. He expressed appreciation for being able to use the school buildings for events. This park is another part of the relationship that has been started. Superintendent Larry Bergeson feels optimistic that we could work something out to help with the

project, especially when we would use it. Superintendent Larry Bergeson noted how well Enterprise High School does in sports and academically.

Member Stirland presented a motion to go into a closed session at 1:10 p.m. Member Blake seconded the motion that passed unanimously.

Present: Board President Laura Hesson, Debra Zockoll, David Stirland, Ralph Brooks, Kelly Blake, LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Richard Holmes, Rex Wilkey, Craig Hammer, Lyle Cox, Bob Sonju, Steve Durham, Cody Plumhof, and Kajsia Boyer.

CLOSED SESSION

Property and Personnel Items

Member Cox presented a motion to go into a working session at 2:25 p.m. Member Brooks seconded the motion that passed unanimously.

WORK SESSION

Board Professional Development – Laura Hesson

Laura Hesson reported on some state auditor provided training available online. She shared the link with the Board Members and asked the board members to take the training sometime this month. Ralph Brooks, Debbie Zockoll, and Kelly Blake will serve on the audit committee and can then report to the Board each month.

Laura Hesson mentioned the meeting scheduled on June 23, 2016. Superintendent Larry Bergeson and Kelly Blake are not available. Laura Hesson had planned to review the questions for evaluations and the principal/vice principal hiring process. Laura Hesson suggested meeting on Tuesday, June 21, 2016 at 4:00 p.m. for a work/study session.

Laura Hesson asked about holding a July board retreat on July 12, 2016 at 12:00 noon. The meeting will include a board evaluation and a report from each department. Dave Stirland suggested also driving to see some of the sites.

Board PLC Training – Bob Sonju

Bob Sonju shared the number of teams the professional development team is working with during the summer. Language Arts, math and science teachers have been working on GVCs.

Bob Sonju reviewed some of the PLC implementation mistakes. Some of the mistakes made include the “pronoun problem” – conversations about you or me instead of we and ours; “Are we there yet?” – can we shift gears and move onto something else, this is an ongoing process; the “Nike effect” – we are going to just do it, but we don’t understand why we are doing it; the “breaking backs dilemma” - too many things; the “Lee Iacocca Trap” – one expert instead of shared leadership, we are looking to building capacity across the District; the “silver bullet Syndrome” - focusing on one thing; “this too shall pass” syndrome – if I just wait this out it will pass. Bob Sonju divided the board members and administration into groups and had each of the groups read a common implementation mistake. The groups discussed the mistake and how to avoid or remedy it. Each group then shared with another group the mistake and a strategy to help avoid it.

Bob Sonju said our goal should not be to become a PLC. Our goal is to make sure our students learn at high levels. He said we understand what we need to do, but we need to get better at it.

Bob Sonju also shared some of the math work going on in our District. He said the college is no longer using textbooks. Curriculum is constantly changing. A math curriculum committee has been formed to look at what resources are out there. The committee decision was to not adopt anything for secondary math. The focus was shifted and teachers were asked to determine what is absolutely essential in each of the math classes and what the GVCs are. There are a number of assessments that align with the GVCs. He said the committee also contacted Dixie State University to see what

students are taking math 1000 support class. Students are doing this because they are being advised to take the math for various reasons. Students want a foundation in math before going on when there is a gap in their education. Bob Sonju shared some of the resources from the Math Visions Project. Teachers in Utah put together some guides and resources that have been purchased for our teachers. One of our teachers put together a scope and sequence guide for Secondary Math 3. Superintendent Larry Bergeson said a lot of resources are shared through Schoology. Richard Holmes said we have provided whatever resources are needed for teachers to do their job.

Transportation/State Reimbursement – Rex Wilkey/Richard Holmes

Rex Wilkey said he has been able to find a way to bus students for specific school programs. He has money to bus students to two dual immersion schools and part of the GT students. JROTC has also found a way to fund busing. Brent Bills said the District has already been paying about 35% of the cost.

Boundary Committee Update – Larry Bergeson

Superintendent Larry Bergeson reported on the Boundary Committee. The committee will make recommendations. It was suggested to add Alice Griffiths from the PTA. A meeting will be scheduled most likely after the summer. He said the District would like to know by next March what the plan is. Richard Holmes said the changes may include boundary changes at every school. Debbra Zockoll said she has heard from community members that we should hire a boundary consultant. Superintendent Larry Bergeson said through the boundary review process, the plan is to balance numbers in the schools and be fiscally responsible. Steve Dunham said this is a decision that makes it so much easier to pass a future bond, letting the communities know we are trying to look ahead for the best interest of the students. Laura Hesson suggested adding a representative from Questar Gas, Southern Utah Homebuilders Association, and a WCEA rep. The administration suggested starting small and building the committee out. If all schools are affected, some feel we need to include PTA reps from every school. Rex Wilkey said that the School Board would need to stand firm on the committee's decision.

Open Discussion of the Board/Follow-up

UHSAA Update – Craig Seegmiller

USBA Update – Kelly Blake

Kelly Blake said he has not been able to attend every JLC meeting. He will need an alternate to attend for him. The Delegate Assembly is scheduled for August 20th.

MBA Update - Laura Hesson

Laura Hesson sent an email out with the assignments.

DXATC Update – David Stirland

Dave Stirland reported on the DXATC graduation and construction of the new building. The building will be completed in about 1 ½ to 2 years.

FCAOG Update – LaRene Cox

Nothing to report.

Foundation Update – LaRene Cox

Nothing to report.

Other Updates – Debbra Zockoll and Ralph Brooks

Nothing to report.

Brent Bills briefly reviewed the tax rates. He said the rates would be going down this year.

Items for Board Review

1. Enrollment
2. Safe Schools
3. GRAMA Requests

A regular meeting of the Board of Education of the Washington County School District was held after due, legal, and timely notice being given to all members and interested parties. Board President Laura Hesson called the meeting to order and welcomed all visitors. Board members present were Debbra Zockoll, David Stirland, Ralph Brooks, Kelly Blake, and LaRene Cox. Board member Craig Seegmiller was excused. Staff members present were Superintendent Larry Bergeson and Business Administrator Brent Bills.

OPEN MEETING – 4:00 p.m.

Board President Welcome – Laura Hesson
Pledge of Allegiance – Member Brooks
Reverence – Member Cox

CONSENT AGENDA

- A. Minutes
 1. May 10, 2016 Meeting of the Board of Education
 2. May 11, 2016 Special Meeting of the Board of Education
 3. May 16, 2016 Special Meeting of the Board of Education
- B. Financial Report
- C. Personnel Items
- D. Desert Hills High – School LAND Trust Plan Change

Member Blake presented a motion to approve the Consent Agenda items A through D. Member Cox seconded the motion that passed unanimously.

BUDGET HEARING

Conducting a public hearing to receive input from the public with respect to the adoption of the 2015-2016 Final Budget and the proposed 2016-2017 Budget.

A copy of the adopted 2015-2016 Final Budget and the proposed 2016-2017 Budget is available on the district website (www.washki2.org) or may be obtained by contacting the District Business Administrator.

Brent Bills reviewed the budget information for the adopted 2015-2016 Final Budget and proposed 2016-2017 Budget. The final budget will not be approved with tax rates until August. Brent Bills reviewed the revenue sources with most revenue coming from the state and from property taxes. Smaller revenue comes from federal, school lunch, interest and other local sources. The majority of the funding is spent on instruction and support services. He also briefly reviewed budgets for each of the program areas. Brent Bills said there are no real significant changes. Legislatively the District received a 3% increase on WPU. There are some grants being written that will need to be put into the budget if those funds are received. He reported that the District would need a 2-2.5% increase to just keep up with inflation and cost of insurance.

Board President Laura Hesson opened the hearing for public comment on the budgets.

No comments were given.

Board action to adopt the 2015-2016 Final Budget and the proposed 2016-2017 Budget

Member Stirland presented a motion to adopt the 2015-2016 Final Budget and the proposed 2016-2017 Budget. Member Zockoll seconded the motion that passed unanimously.

Adoption of a resolution of the Washington County School District approving the granting of certain property tax increments to the Neighborhood Redevelopment Agency of the City of St. George upon the execution of an interlocal agreement between the Board of the Neighborhood Redevelopment Agency of the City of St. George and the Washington County School District (Millcreek Community Development Project Area)

Adoption of a resolution of the Washington County School District approving the granting of certain property tax increments to the Neighborhood Redevelopment Agency of the City of St. George upon the execution of an interlocal agreement between the Board of the Neighborhood Redevelopment Agency of the City of St. George and the Washington County School District (Central Business District Community Development Project Area)

Gary Esplin said the CDAs are a continuation of the partnerships we have had. The CDAs are business related. The city would use the new value to match the benefit received. Mayor Jon Pike said it is nice to help these companies stay here. One of the businesses, Ram Company, has 220 employees and is in their 41st year. The company is a homegrown business. Gary Esplin shared information on the downtown St. George project. The first project is a \$25 Million dollar project. With a cap of 6M the District would receive 25%, which will double the tax increment received. It is an investment in the future. The projects are not feasible without some kind of help.

Member Brooks presented a motion to adopt the Millcreek Community Development Project CDA Resolution. Member Cox seconded the motion that passed unanimously.

Member Blake presented a motion to adopt the Central Business District Community Development Project CDA Resolution. Member Stirland seconded the motion that passed unanimously.

PUBLIC COMMENT ON BOARD ACTION ITEMS

No comments were given.

BOARD ACTION ITEMS

Policy 1432 Educator Effectiveness – Cheri Stevenson

Cheri Stevenson said no comments were received on the policy changes.

Member Zockoll presented a motion to approve Policy 1432 Educator Effectiveness. Member Blake seconded the motion that passed unanimously.

Certified/Classified Negotiation Agreements – Lyle Cox

Lyle Cox reported on the certified and classified agreements. Certified staff will receive a 1.5% increase on the base of the salary schedule with fully funded lane changes and the equivalent of full steps. Insurance will be fully funded. The total value is 3.8%. The classified staff will continue on the ½ step schedule with a 2.25% increase on the base of the salary schedule. Insurance will be fully funded. The total value for classified is 3.81%

Member Blake presented a motion to approve the certified 2016-2017 Negotiated Agreement. Member Stirland seconded the motion that passed unanimously.

Member Zockoll presented a motion to approve the classified 2016-2017 Negotiated Agreement. Member Brooks seconded the motion that passed unanimously.

Declaration of Surplus Property – Brent Bills

Brent Bills said the District purchased some Pecan Ridge property about 10 years ago near Sand Hollow. Since that time, the development did not happen and the property has changed hands. There has not been the anticipated growth in that area. Other property has been purchased for schools and the property is not needed. He requested that the School Board declare the property as surplus so it could be sold.

Member Stirland presented a motion to approve the declaration of Surplus Property at Pecan Ridge. Member Blake seconded the motion that passed unanimously.

DISCUSSION ITEMS

End-of-Year Enrollment – Richard Holmes/Rex Wilkey

Richard Holmes reported that enrollment ended strong. Elementary ended higher by about 261 students. That shows that there has been a lot of growth. Secondary schools typically lose students. We lost 131 this year, which is down from 241 the previous year. The biggest loss comes from students in the 12th grade who graduate early. We are above the norm with these numbers. Brent Bills said other districts lose students, but districts with growth can offset those numbers. We did have growth over the course of the school year. With the new charter high school opening it will affect the secondary numbers starting school.

Policy 3510 Bullying and Hazing – Lyle Cox

Lyle Cox reviewed the policy changes. These are voluntary changes for the Equity Assistance Center. They came and reviewed the policies and made recommendations. The district's legal council also reviewed the changes. Some keep us inline with legal concerns, while others are voluntary. Social bullying is more specific than it has been.

Policy 1710 Non-discrimination - Lyle Cox

Lyle Cox said some changes include making sure the phone number is accurate. We were advised to not include examples in policy.

Policy 1200 Pay and Compensation – Lyle Cox

Lyle Cox said the changes are due to the negotiated agreement allowing the salary schedule to be changed. This will allow us to consider previous years and give as much credit as we can. The policy changes will also help us in recruiting from other locations.

Policy 2110 Safe Schools Policy – Richard Holmes

Richard Holmes said the policy would be changed over the next couple of months. Legal council has been reviewing the policy and a committee has been formed to review the policy as well. The policy will be in compliance with the State of Utah. He said we are willing to work through the changes recommended by Equity Assistance.

Policy 3400 School Fees/Solicitation of Funds – Richard Holmes

Richard Holmes said the policy just needed to be updated to the correct amount charged for foreign students.

INFORMATION AND REPORTS

Instructional Technology – Tony Campbell

Tony Campbell shared some of the work being done on the district level with digital transition. The district technology department is trying to plan for the future and what will be available. They also want to support the work the schools are doing and want the use of devices to be effective. The digital transition supports the work of accreditation. They would like the schools to be able to take the digital tool and resources and maximize them. Tony Campbell reviewed the five-step process for digital transition:

- 1) Digital transition team will meet with school leadership
- 2) Observe classrooms
- 3) Meet with leadership of school on goals
- 4) Gather input from the school stakeholders
- 5) Build template/strategic plan for school to work from

Superintendent Larry Bergeson said it is stretching us to put things in place as we are learning and growing to be more effective and efficient. It will be part of our strategic plan. He said our district is having to be patient with time and money and we are doing it very effectively. Tony Campbell said we are 6-8 weeks ahead of other districts in the state.

Foundation Report – Pam Graf

Pam Graf introduced LaDel Laub and Stella Iverson of Dixie Power and thanked them for partnering with the Dixie Power Kite festival. Washington County Schools received \$50,000 from Dixie Power. She thanked Dixie Power for their support of education. All proceeds go into school literacy programs.

Pam Graf mentioned that the annual Golf Tournament and Spooky Town would be coming up this fall to raise funds for classroom grants.

What's Right in WCSD Schools

Hurricane Elementary School – Travis Wilstead

Travis Wilstead and Matt Lowe shared how Hurricane Elementary is working with students who don't get it and those who already know. Matt Lowe said students were provided steps to help them reach the GVC during the year. The steps help the student and parents understand the GVC and how to reach it. Travis Wilstead said the staff has voted to continue to meet every week to discuss student data. Students below the standard are listed out so the students can be tracked. Through REAL Time students above level are given extension projects to work on and students on or below practice and learn foundational skills to help bring them up. Data is looked at each week. Travis Wilstead shared the teacher spreadsheet showing GVCs passed. Matt Lowe and Travis Wilstead shared how teachers track students during REAL Time. Teachers work with high/medium/ and low students. As soon as a student shows competency they can move into the next activity. Teachers have used Tier 1 instruction with Tier 2 format. Travis Wilstead reported that the school would be presenting at the STEM Action Center and the Utah Multiple Tiered Systems of Support (UMTSS). They shared a couple of success stories.

Sunrise Ridge Intermediate School – Sandy Ferrell

Sandy Ferrell and Desirae Roden shared the interventions and extensions at Sunrise Ridge Intermediate. Sandy Ferrell reported on their diamond continuum of interventions /needs. The math team at Sunrise Ridge Intermediate is getting really good at intervention. The Math 7 team lists the GVC, how many students were tested, and lists individual students. All teams are moving in that direction. They look at SAGE results to see how the students are doing. Teachers are using science labs to help teach math. Desirae Roden explained what one team is doing for students who get it. They pre-assess the students and allow them to do extension activities instead of

what is presented in the classroom. Students change for each section. Extension activities are listed in the CSIP. All the elements are included that help the students learn. SAGE results for science were at 69% proficient. Sandy Ferrol said Sunrise Ridge Intermediate School received a STEM grant and created a STEM afterschool program K-7th grade. It is great to see how the interventions and PLCs are working.

Reports

1. Superintendent

Superintendent Larry Bergeson thanked School Board for support at graduation. Approximately 1700 students graduated this year. Superintendent Larry Bergeson noted work done with cities and legislators that create win-win partnership for all. He thanked the associations for their part in the certified and classified negotiations. He shared UHSAA recognitions received:

Pine View High School – 2106 3A State Baseball Champions

Desert Hills High School – 2016 3A State Boys' Track Champions

Desert Hills High School – 2016 3A State Girls' Golf Champions

Enterprise High School – 2016 2A State Baseball Champions

2. Board

No reports were given.

3. Association

Amy Barton, WCEA, mentioned that UEA is supporting Governor Herbert. UEA has been meeting with him regularly and together they are partnering to move the State of Utah forward for students and teachers. Locally she expressed appreciation for the work with the district and Board President on negotiations. WCEA will be meeting to ratify the negotiations on June 27. Five teacher leaders were sent to the UEA Teacher Leader training. They will be doing more professional development next year. This summer three teacher leaders will be attending the national conference. She expressed appreciation for the opportunity to meet monthly.

4. PTA/PTO/Community Council

Becky Dunn briefly reported on the Utah PTA Convention and expressed appreciation for Superintendent Bergeson attending. The PTA recently held training for new local school PTA leaders. Becky Dunn also reported on the Arrowhead Community Council. Their focus is on literacy and STEM. In the Chinese Dual Immersion program there has not been a lot of help for students in the program. Teachers don't have support for the Chinese language. Parents are able to help in the Chinese class, but are limited. Two full-time Chinese aides will be hired with School LAND Trust funds to help in the Chinese classes.

PUBLIC OPPORTUNITY TO ADDRESS THE BOARD – 3 min. each

No comments were given.

Board President Laura Hesson adjourned the meeting at 5:36 p.m., as there was no further business to discuss.

ADJOURNMENT